

EDITORIAL

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Editorial



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Abstract

Beginning with Volume 5 of the *Journal of Organization Design*, it is our pleasure to be joining the family of Springer Nature open access journals. JOD is the official journal of the Organizational Design Community, an international community of scholars, executives, and organizations dedicated to advancing the theory and practice of organization design. The Organizational Design Community seeks to use design concepts and principles to address the grand challenges facing organizations and society in general.

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JOD's mission is to publish theoretically sound and practically relevant articles on all aspects of organization design and the design process. JOD wants to publish articles that can be understood by both researchers and practitioners, as it seeks to close the long-time gap between theory and practice. If organizations are to contribute to the betterment of society, theorists and practitioners must work hand-in-hand in developing approaches that are proven to work. JOD also has an orientation towards the future. We want to publish articles that explore what organizations might be and should be as well as articles about existing approaches.

JOD publishes articles in multiple formats which gives authors a choice as to how they present their work and ideas. *Research* articles develop theory or report findings of empirical studies. *Translational* articles take a theory, concept, idea, powerful finding, etc. and derive its implications for theory and/or practice. *Point of View* articles describe a particular perspective and discuss its implications for organization design or practice. *Urgent Issue* articles raise timely issues of importance to either theorists or practitioners. *Case Study* articles reflect a variety of purposes: introduce the need for a new concept, describe a new type of organization, and so on. By offering multiple formats, JOD seeks to attract a variety of authors on a variety of topics. The journal also offers a service to its authors called Video Abstract. This service allows authors to make a short video presentation to accompany the online publication of their article.

A video enables readers to obtain a personal, insightful overview of the article from the authors themselves.

Whenever possible, JOD wants to publish articles that are grouped into a Thematic Series. A set of thematic articles is valuable because it focuses in-depth, comprehensive attention on a particular topic. At this time, we would like to announce a Call for Papers on the topic of Designing and Managing the Digital Organization. The complete Call for Papers is on the JOD website. The deadline for papers is August 1, 2016.

We invite you to submit your design-related work to JOD for a timely, double-blind peer review. Your open access article will be available to a worldwide audience for no charge.

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